


The slide features a background image of a group of people in a meeting. In the top left corner is a circular logo with a cross and a globe. In the top right corner is a logo with a hand holding a cross. The text on the slide reads: "ENVISION Planning Our Parish Future" and "Overview: Process and Resources". At the bottom left, there is a small copyright notice: "© 2004 Paulist National Catholic Evangelization Association".



The slide features a circular logo with a cross and a globe in the top left corner. The text on the slide reads: "Evangelizing Mission". Below this, it says: "We are evangelizing when we" followed by a bulleted list: "live our faith fully", "share our faith with others", and "transform the world in Christ". Below the list, it says: "(Summary of three goals of *Go and Make Disciples*)". A small number "2" is in the bottom right corner.




The slide features a circular logo with a cross and a globe in the top left corner. The text on the slide reads: "Our Parish Community Building a Desired Future". Below this, it says: "When I think about the evangelizing mission and the future of our parish over the next three years, I would like to see our parish". A small number "3" is in the bottom right corner.



Our Desired Future

We might say that the sum of our desired futures is a parish revitalized by its evangelizing mission.


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A Revitalized Parish

- Christ-centered
- Mission-focused
- Results-oriented


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ENVISION is a Christ-centered, mission-focused, pastoral planning process that gets results.

ENVISION helps a parish build its own desired future.

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 **Christ-centered**

- Jesus is *the way, the truth, and the life* (John 14:6)
- ENVISION calls the community to deepen its relationship to Jesus Christ through
 - prayer,
 - faith-sharing and
 - compassionate listening.




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 **Mission-focused**


- Jesus said, *Go, make disciples of all nations.*
Matthew 28:19
- ENVISION helps the parish community to organize itself in a way that fosters a *faith that is living, explicit and fruitful.*
Our Hearts Were Burning Within Us




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 **Results-oriented**

- Jesus said, *Thus you will know them by their fruits.* *Matthew 7:20*
- ENVISION helps a parish community
 - build a shared-faith-vision,
 - establish priorities and
 - set-up accountability structures for achieving them.




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 **Five-Phase Process for ENVISION**

1. **Organizing Phase**
2. **Listening Phase**
3. **Discernment Phase**
4. **Planning Phase**
5. **Implementation Phase**


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 **1. Organizing Phase:
8-12 weeks**


- Initiating the process
- Data gathering through
 - historical research,
 - parishioner questionnaire, and
 - focus groups



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 **2. Listening Phase:
4-6 weeks**

- Parishioners hear and reflect on the data gathered during the organizing phase at a parish-wide Listening Day
- Leaders and parishioners come to a common understanding of the history and present reality of their parish.



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 **3. Discernment Phase:**
7-9 weeks

- Community sets priorities on Discernment Day
- A smaller group articulates the parish vision at the Visioning Day retreat



*Your old shall dream dreams,
your young shall see visions.*
(Joel 3:1)

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 **Listening Day and Discernment Day Rehearsals: Key to Success**

A 3 ½ hour rehearsal precedes both Listening Day and Discernment Day.

- Large group facilitator
- Planning Team
- All presenters
- All table leaders

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 **4. Planning Phase:**
6-8 weeks



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4. Planning Phase: 6-8 weeks

- Priority area teams write action plans



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5. Implementation Phase: 3 years


- Priority area teams
 - achieve three-year goals
 - mark 90 day milestones
- Accountability structures monitor results-driven activity
- Community gathers once a year for each of the three years to recommit to the mission of Christ and to review the progress in the priority areas

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The Five Phases of ENVISION

1 Organizing (2-3 weeks)	2 Listening (4-6 weeks)	3 Discernment (2-3 weeks)	4 Planning (4-6 weeks)	5 Implementation (3-5 years)
<p>EXECUTIVE LEADERSHIP TRAINING: Part 1</p> <p>Planning Team Meeting #1</p> <ul style="list-style-type: none"> • Concepts of ENVISION • Formation of 3 Committees: <ol style="list-style-type: none"> 1. Parish Group 2. Parish-wide Communications 3. Parish Pastoral and Timeline Banner <p>Planning Team Meetings #2 and #3</p> <ul style="list-style-type: none"> • Review issues of Parish Questionnaires • Organize three group meetings • Plan the Listening Day 	<p>Planning Team Meeting #4</p> <ul style="list-style-type: none"> • Identify external issues that would impact the planning process • Form Editing Committee <p>Listening Day Rehearsal and LISTENING DAY</p>	<p>Planning Team Meeting #5 and #6</p> <ul style="list-style-type: none"> • Detail of Listening Day • Parish Discernment Day <p>Discernment Day Rehearsal and DISCERNMENT DAY</p> <p>Planning Team Meeting #7</p> <ul style="list-style-type: none"> • Detail of Discernment Day • Prepare for VISIONING DAY 	<p>Planning Team Meeting #8</p> <ul style="list-style-type: none"> • Identify final Priority Areas <p>Planning Team Meeting #9</p> <ul style="list-style-type: none"> • Evaluate Priority Area descriptions and 3-year goals • Give input to Editing Committee at the parish • Plan to write Parish Plan • Identify and recruit Priority Area Team Leaders <p>PUBLISH THE PARISH PLAN</p> <p>Planning Team Meeting #10 (last)</p> <ul style="list-style-type: none"> • Workshop to train Priority Area Team leaders and members 	<p>EXECUTIVE LEADERSHIP TRAINING: Part 2</p> <p>Priority Area Team Meetings</p> <ul style="list-style-type: none"> • Develop action plans • Set goals, 1-year goals with strategies and 90-day milestones • Implement action plans <p>Coordinating Team Meetings</p> <ul style="list-style-type: none"> • Approve action plans and oversee their implementation <p>Coordinating Team Meetings with Parish Pastoral Council</p> <ul style="list-style-type: none"> • Report priority
DESIRED RESULTS				
Adequate information is in place for the future, using a Christ-centered, mission-focused process.	A common understanding among parish leaders and parishioners of the history and present reality of the parish, reflection on the evangelizing mission of the Church.	Shared vision of the desired future of the parish, rooted in Catholic faith and mission.	Concrete and measurable goals, strategies, and targets to effectively achieve the desired future in the next three years.	Parish community living and proclaiming the gospel more fully, carrying out the evangelizing mission of the Church most effectively in all Priority Areas.



ENVISION Promotes Collaborative Leadership

- Pastor is equipped to be the leader of the process and the coach for the planning and priority area teams.
- Laity are equipped to use their talents to clarify and advance the mission of the Christ in their parish.
- Parish leaders and parishioners achieve the desired results together.

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How Does ENVISION Help Parish Leaders?

- Data gathered
- Person-to-person time with other parishioners
- Big picture
- Direction




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ENVISION Participation

Parish	# of Households	# of Parishioners	Listening Day Attendance		Discernment Day Attendance		Questionnaires Valid Responders	% of parishioners answering questionnaire
A	760	2900	90	3.10%	97	3.34%	611	21.1%
B	1371	3591	110	3.06%	103	2.87%	792	22.1%
C	1380	2393	80	3.34%	90	3.76%	737	30.8%
Totals	3511	8884	280		290		2140	


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Sample CARA Results: Evangelization Indices

Overall Satisfaction with Parish % "Good" or "Excellent"	Parish Efforts Goal I	Parish Efforts Goal II	Parish Efforts Goal II	Parish Efforts Average	Ind. Efforts Goal I	Ind. Efforts Goal II	Ind. Efforts Goal II	Ind. Efforts Average	% who have invited someone to parish in past 12 months	% not involved in any parish ministry or activity
82%	3	2.9	2.9	2.9	2.6	2.8	2.8	2.7	59%	59%
93%	3.4	2.9	3.1	3.1	2.8	3	2.9	2.9	59%	48%
89%	3	2.7	2.7	2.8	2.6	2.9	2.8	2.8	68%	49%
				2.93				2.80	62%	52%


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PNCEA Resources and Services

- *A Guide for Leaders* (350 "how-to" pages)
- A parishioner questionnaire and comparative report prepared by the Center for Applied Research in the Apostolate (CARA)
- A CD with 66 handouts, 12 bulletin inserts and 12 transparencies

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PNCEA Resources and Services (continued)


- Three days of hands-on training for members of the parish Executive Leadership Team and the parish large group facilitator with complimentary phone and e-mail support throughout the process
- If a parish prefers, a PNCEA consultant is available to facilitate the large group events.

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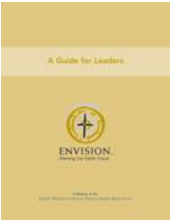
 **Resource for Real Success
in Pastoral Planning**

ENVISION is the only comprehensive and professionally developed pastoral planning process that effectively integrates adult faith formation processes and the best practices in organization development.


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 **Recommended resources
and services**

- Four sets of the complete *A Guide for Leaders*
- The CARA ENVISION Questionnaire
- ENVISION training for four

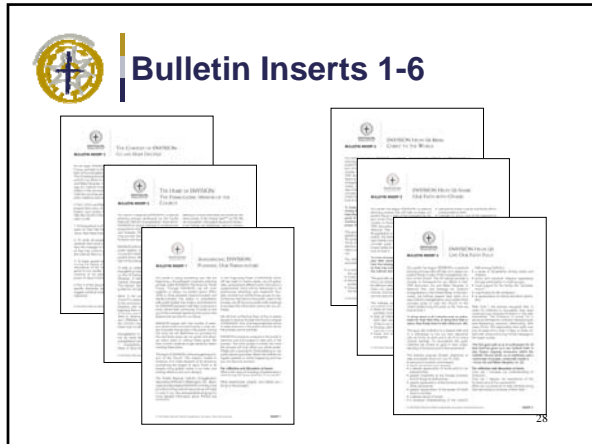


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 **ENVISION CD**

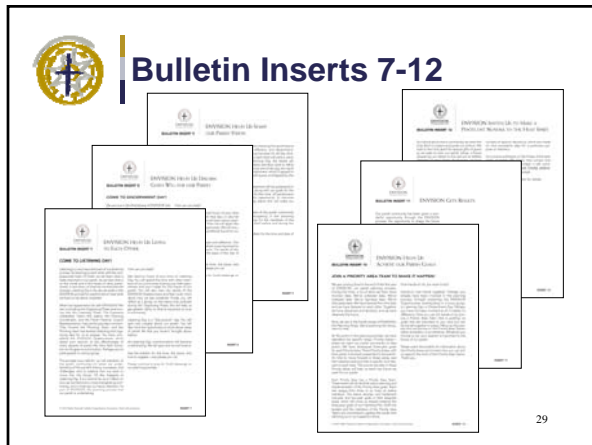
- Part of the Complete *Guide for Leaders*
 - 66 Handouts (agendas, opening prayers, worksheets, etc.)
 - 12 bulletin inserts
 - 12 transparencies

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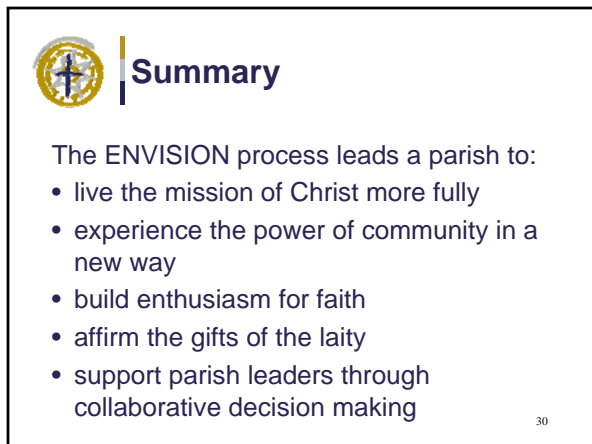
Bulletin Inserts 1-6

This slide displays six overlapping thumbnail images of bulletin inserts, numbered 1 through 6. Each insert features the ENVISION logo and text related to the process. The number 28 is visible in the bottom right corner of the slide.



Bulletin Inserts 7-12

This slide displays six overlapping thumbnail images of bulletin inserts, numbered 7 through 12. Each insert features the ENVISION logo and text related to the process. The number 29 is visible in the bottom right corner of the slide.



Summary

The ENVISION process leads a parish to:

- live the mission of Christ more fully
- experience the power of community in a new way
- build enthusiasm for faith
- affirm the gifts of the laity
- support parish leaders through collaborative decision making

The number 30 is visible in the bottom right corner of the slide.



Summary (continued)

ENVISION helps a parish to write a plan that:

- is concrete and measurable
- is owned by all and reaches across the generations
- increases parishioner investment of time, talent and treasure
- aligns parish activities with the mission of Christ

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**For Additional Information and
to order *A Guide for Leaders***

Visit our website at
www.parityplanning.org
or call
202-832-5022

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